MEMORANDUM OF UNDERSTANDING FOR ALL MINES OF BEAVER CREEK CONSOLIDATED COAL COMPANY

September 15, 1971

The following listed subjects were discussed and agreed upon in a meeting held on September 15, 1971 in the office of the superintendent of Beaver Creek Consolidated Coal Company, Stinson Mines. Represented in this meeting were officials of UMWA District 30, officials of local union 1645, officials of local union 1741, and company officials. Names of those attending are attached.

- 1. When a job vacancy occurs at the Stinson Preparation Plant, UMWA employees of Beaver Creek Consolidated Coal Company who work at the Stinson Mines that are delivering coal to the Stinson Preparation Plant will have an opportunity to bid for the job, provided they are qualified to perform the work that the job requires. This supercedes paragraph #4 of a Memorandum of Understanding dated February 16, 1971.
- 2. All other provisions of the Memorandum of Understanding dated February 16, 1971, are to remain the same as outlined in that memorandum.

Representatives of Beaver Creek Consolidated Coal Company:

Dave Bayer
Alvin Mace
Milton Trusty, Jr.
Phillip Johnson
Wm. H. Gibson
Troy Curry
Dexter Music
Hobert Webb

Vice President
Superintendent
Tipple Foreman
Personnel Director
Assistant Superintendent
"
Mine Foreman #2 Mine

Mine Foreman - #3 Mine Mine Foreman - #1 Mine

Representatives of UMWA District #30:

Walter Akers

District #30 Representative

Representatives of Local Union #1645:

Seldon Wireman

President

Representatives of Local Union #1741:

Henry Setser President Mervil Dixon Secretary Hatler Turner Secretary Ray Layne Committee man - Tipple George Vaughn - #1 Mine Charles Chaffins - #3 Mine Oral Gibson - #3 Mine Ed Cartmell #3 Mine

Alvin Mace

Bell Shirm

Bell Carthone

Blunge Janghan

They Curry J

Herry Silses

Charles Chaffers

Ray Jayne J

Matter Thurty, J

Selden Wienen

Thillip Johnson